

John R. Kasich, Governor
Harvey J. Reed, Director

November 21, 2016

Mr. Brian Patrick, Superintendent
Northwest Ohio Juvenile Detention Training and Rehabilitation Center
3389 County Road 24.25
Stryker Ohio, 43557

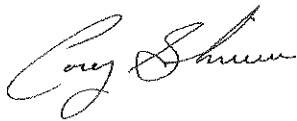
Re: Annual OAC Standard Inspection

Dear Superintendent Patrick:

Enclosed is a copy of the facility standards inspection completed at the Northwest Ohio Juvenile Detention Training and Rehabilitation Center located in Stryker, Ohio on October 6, 2016. Based on the Annual Inspection Report, the Northwest Ohio Juvenile Detention Training and Rehabilitation Center is in compliance with 100% of the mandatory standards for the Ohio Standards for Juvenile Detention Centers as set forth in the Ohio Administrative Code (OAC) § 5139-37. This inspection is conducted on an annual basis.

Should you have any questions or concerns, please feel free to contact me at 614-387-6203 or email me at Corey.Shrieve@dys.ohio.gov

Sincerely,



Corey Shrieve,
Juvenile Detention Program Manager
Ohio Department of Youth Services
Bureau of Community Facilities

cc: File

Annual On-site Detention Center Inspection Report

Northwest Ohio Juvenile Detention Training and Rehabilitation Center

Facility:

An annual on-site inspection was conducted on 10/6/2016 at the Northwest Ohio Juvenile Detention Training and Rehabilitation Center, herein referred to as the "JDC." The JDC, located at 03389 CR 24.25, Stryker, Ohio, is a District facility established under Ohio Revised Code Section 2152.41 and is utilized by Defiance, Fulton, Henry and Williams County. The JDC also contracts detention services to Allen, Auglaize, Vanwert, Putnam, Paulding, Hancock, Hardin and Mercer County. The JDC has the capacity to hold up to forty (40) youth with the population being twenty (20) males and three (3) females on the day of the visit. The average daily population is approximately thirty-three (33) youth per day with an average length of stay of nineteen (19) days. The JDC was most recently accredited by ACA in March, 2016.

Administration, Organization and Management:

The Superintendent for the facility is Brian Patrick. There are written policies and procedures in place that describe the philosophy, goals and purposes of the center. They are reviewed annually and updated by their Joint Board of Trustees as needed. There is a policy manual that delineates written policy and procedure for operating and maintaining the detention center. The policy and procedure manual is explained to all employees. A copy is accessible for review online and in the control center. This was verified through direct observation and in speaking with staff. Ms. Croy has indicated that the major policy changes were made to the response to resistance policy that was approved by the Joint Board of Trustees. Staff are trained in all policy and procedures included in the manual. There is an organizational chart for the detention center staff that accurately reflects the structure of the authority, responsibility, and accountability within the JDC. The JDC meets all applicable licensing requirements of the jurisdiction in which it is located.

The JDC is in compliance with OAC 5139-37-03.

Fiscal

The JDC has written policy and procedures that all monies collected at the JDC are placed in an officially designated and secure location daily. All youth funds are accounted for and securely maintained. Fiscal controls and financial transactions between staff and youth are specifically prohibited. The JDC's financial records are maintained with generally accepted accounting practices and are audited biennially by the State of Ohio Auditor's office.

The JDC is in compliance with OAC 5139-37-04.

Personnel

There are policies and procedures in place for the hiring of new employees. Employment at JDC is contingent on criminal record checks, fingerprinting, and drug screenings. The JDC also completes a Statewide Automated Child Welfare Information System (SACWIS) check on all newly hired employees. There are policies in place to ensure the hiring process is followed in accordance with the Ohio Administrative Code and Ohio Revised Code. There is a personnel manual available to all staff for review. Manuals are reviewed and updated as needed. Annual performance evaluations are completed for all full and part-time employees and all personnel records are kept current and confidential. Written procedure exists whereby the employee can challenge information in his or her personnel files and have it corrected or removed if it proves inaccurate. Interaction between staff and youth was observed as positive, professional, and caring during this on-site visit.

The JDC is in compliance with OAC 5139-37-05.

Training & Staff Development

Staff interviews and personnel file reviews revealed direct care staff receive at least 80 hours orientation and at least 40 hours of annual in-service training. Trainings include: CPR/First Aid, emergency response training, verbal judo/response to resistance, mandatory abuse reporting, OPOTA defensive tactics, ethics, and the Prison Rape Elimination Act (PREA). All direct care staff are trained utilizing the Juvenile Correction Officer Training Program that was developed by the Supreme Court. This was verified by staff interviews and a review of staff training records. The JDC uses a combination of staff and outside subject matter experts as trainers. Training is interactive and involves shadowing of experienced employees.

Adrienne, Program Coordinator, was interviewed as part of this inspection. Adrienne has been employed at the JDC for 8 years. She reported that the orientation for new staff members includes 40 hours job shadowing and approximately 40 hours of subject area training. Her training, at least 40 hours annually that includes but is not limited to ERT, Verbal Judo, mandatory reporting, PREA, mental health, and Response to Resistance. She stated that staff and youth train regularly on emergency evacuation procedures and

she is comfortable in knowing the procedures in working with a youth that expresses suicidal ideations or behaviors. Adrienne enjoys her position as Program Coordinator. She really enjoys the opportunity to be creative and provide thought provoking and meaningful opportunities for the youth.

The JDC is in compliance with OAC 5139-37-06.

Juvenile Records

A detention admittance record is completed on every youth who comes into the JDC and is maintained electronically with JCS, and a hard copy file is maintained securely in central control. Youth records include such information as: court/case information, legal status, mental health screening, including a suicide assessment, family contacts, and a photograph of the youth. Records also document the youths' receipt of the PREA standards and orientation packet. There is a single master file identifying all youth detained in the facility.

The JDC is in compliance with OAC 5139-37-07.

Physical Plant

A tour of the JDC and records review showed that the JDC's fire safety equipment was in appropriate areas throughout the facility and was being checked on a quarterly basis pursuant to the local fire authority. Exit signs and evacuation route maps were clearly displayed to ensure timely evacuation of youth, staff, and visitors in the event of an emergency. An alternate power source with a minimal delay is available at the facility. Cooling and ventilation were observed to ensure a comfortable living and working environment. All combustible materials were locked and secured in storage. Male and female youth did not occupy the same sleeping rooms. Youth have access to a drinking fountain, wash basin, appropriately hot and cold running water and an above-ground toilet. There was natural light in each single occupancy room and adequate storage space. The JDC provided documentation that conforms to the applicable federal, state and/or local fire, health and building codes. The detention center perimeter is secured in such a way that the youth remain within the perimeter, and access by the general public is denied without proper authorization. The average daily population is 33 youth and does not exceed the rated bed capacity of 40. The living units allow for a maximum of 15 youth per living unit with appropriate seating and writing surfaces for each youth. There is adequate space for visiting, outdoor recreation, school, religious services, and medical needs. The JDC has an observation room and a holding cell available near control. Room checks are documented in the pod log as well as Sofitec.

The JDC is in compliance with OAC 5139-37-08.

Safety & Emergency

The JDC maintains policies and procedures to ensure the safety of staff, children and visitors. The JDC is inspected annually by the Department of Commerce, Division of

State Fire Marshal for conformity to fire safety codes. The most recent inspection was on 8/2/2016. S.A. Communale inspected the sprinkler system on 5/24/2016 and the fire alarm system on 12-1-2015. Smoking is not permitted in the facility. Hand held fire extinguishers were found throughout the facility. Evacuation routes are posted throughout the facility. There are written plans that specify procedures to be followed in emergency situations such as a fire, a natural disaster, or situation rising to the level of an emergency. The facility trains staff on all emergency responses in accordance with their policies and procedures. In the event of an emergency evacuation, the youth would be transported to via bus to the Wood County Juvenile Detention Center. There is written policy and procedure to specify JDC's fire prevention regulations and practices to ensure the safety of staff and youth. All systems are tested on a regular basis in accordance with the standard as verified through logs for tornado and fire drills and inspection of documentation for alarm and fire systems. Staff interviewed were familiar with emergency response plans. Youth interviewed reported participating in monthly fire and tornado drills. Procedures are in place for the appropriate management and accounting for flammable, toxic and caustic materials which were observed to be stored securely.

The JDC is in compliance with OAC 5139-37-10.

Security and Control

Policy and procedures are in place that limits staff in their use of force to incidents of self-protection, protection of the youth, prevention of property damage, and the prevention of escapes. Direct care staff are trained in Verbal Judo, Safeclinch, OPOTA Defensive Tactics, and the use of pepper spray through OPOTA. The staff confirms that minimal use of force is their practice. In the instance that physical intervention is necessary, an incident report is completed, youth are interviewed by staff members not involved in the physical intervention, depending on the level of care needed the youth may be seen by the nurse the next working day or transported immediately for emergency care. This practice was confirmed through youth and staff interviews.

At intake, youth receive a search for signs of child abuse and a pat down search for contraband. These are conducted privately by same-sex staff in the intake search room. Youth interviews confirmed these searches are conducted as outlined in policy. Written policy permits body cavity searches by the medical doctor after a search warrant has been obtained. The staff-to-youth ratio was observed at six (6) youth to one (1) staff during waking hours. Policy states that a ratio of at least sixteen (16) youth to one (1) staff will be maintained during sleeping hours. There is male and a female on each shift. Lieutenant's log daily youth activities, significant incidents, and are responsible for daily building checks regarding cleanliness and necessary repairs. Relevant information is shared at each shift change and reported to the Superintendent as needed. Youth in isolation are checked minimally at 15 minute intervals. There are policies for key control, tool and chemical control. There are procedures are in place in the event of an escape.

The JDC is in compliance with OAC 5139-37-11.

Food Service

Food service is performed by Aramark Correctional Services at the Corrections Center of Northwest Ohio (CCNO). All youth at the JDC receive three meals a day, two of which are hot meals. Youth are provided with a snack served in the evening. "Emergency meals" are available for evening and late night youth admissions. Menus adhere to the guidelines established by the National School Lunch Program and are reviewed by a licensed dietitian Lang. Medically prescribed diets are available when necessary and youth with confirmed food allergies are tracked and served accordingly. The JDC has a letter on file from the Williams County Health Department stating that a food service license is not necessary. Aramark Correctional Services has a food service license issued by the Williams County Health Department that expires on 3/1/2017. There is written policy/procedure, confirmed through youth interviews, that meals are not used in a punitive manner.

The JDC is in compliance with OAC 5139-37-12.

Hygiene

Youth interviewed reported that they receive daily showers and additional opportunities to shower if needed after strenuous activities. They also report receiving appropriate hygiene supplies. Youth chores do not replace regular maintenance or janitorial duties. Policy and practice dictate that Lieutenant's do a Safety Sanitation and Security walk through to check units and common areas for cleanliness and complete reports for any needed corrections. On the day of this inspection, the facility was remarkably clean. At admission youth are assigned a room with a bed, mattress, sheets, and two blankets. Youth can request additional blankets for warmth.

The JDC is in compliance with OAC 5139-37-13.

Medical & Health Care Services

The JDC retains Activate Health Care as their Health Care Authority. Dr. Misty Slater M.D., approved all medical policies and procedures, most recently on 1/12/2016. The JDC utilizes the services of Physicians Assistants and Nurses who are licensed by the State of Ohio. Coverage is provided 24 hours a day either in person or through an on-call basis by the doctors or nurses. In the event of a medical emergency youth are transported to Defiance Regional Hospital. When the nursing staff is unavailable, the officer in charge is trained to dispense medications. All medical records, drugs, and supplies are stored securely in the medical office. This was verified by direct observation during the visit. Policy and procedure require staff to be certified in First Aid and CPR prior to independent supervision of youth. Youth indicated their knowledge in accessing medical care. Per policy, doctors or nurses conduct an examination of each youth within seven days of admission. The record review for this visit verified that medical examinations are generally conducted within the policy guidelines. Staff report being trained in suicidal

awareness, precautions, and responses. First aid kits were observed in the JDC and are maintained by the nursing staff. Written policy prohibits the use of any stimulants, tranquilizers, or psychotropic drugs for the sole purpose of behavior management. There is policy and procedure that medications will not be used solely for behavior management.

The JDC is in compliance with OAC 5139-37-14.

Juvenile Rights

The detention center has policies and procedures in place to ensure that the civil rights of all residents are protected. There is no use of corporal punishment within the facility. The facility has policies providing for the right to reasonable privacy, to have his/her opinions heard and to ensure reasonable due process in all matters. The facility allows for the right to receive adequate and appropriate food, clothing, and housing as well as the right to participate in appropriate educational programming. The right to have access to an attorney and to the court are also the practice at the center. Written policy and procedure incorporate the philosophy that discipline is to be both constructive and educational in nature. The facility prohibits all acts of punishment. Youth are also provided with PREA information upon intake and how to seek help should the need arise.

The first interview was with Dakota age 16. Dakota is from Auglaize County and has been at the JDC for three days. Dakota was sentenced to the JDC to complete the Drug Free Life program. At intake, a male staff member conducted a private and respectful search. He was interviewed and provided orientation materials including information about PREA. Dakota stated that he has never had a reason to file a grievance. Dakota has never witnessed an incident where a resident had to be restrained. He is familiar with how to gain access to medical care. He explained that he spends the majority of the day out of his room and does participate in school and scheduled programming throughout the day. Dakota reports that he receives enough food and it tastes "terrible." When asked, Dakota said the staff treat the youth with respect. Dakota advocated for his probation office to place him in the Drug Free Life program and he looks forward to working through the program.

The second youth interviewed was Abbey, age 18. Abbey has been at the JDC since August 9th and hopes to complete the Drug Free Life program in November. Abbey stated that this is her first time at the JDC, but has been to Miami County JDC on 10 different occasions. At intake she reported that she was searched privately and respectfully by a female staff, received an orientation packet, answered assessment questions, and information about PREA. She was familiar with how to access medical services. Abbey said, she is currently working on her education through GradPoint and hopes to graduate this year. Abbey feels like she spends the majority of her day out of her room. Abbey explained that the JDC recently had Veterans as guest speaker with a food buffet to recognize and show appreciation for their service. Abbey explained the rules and the violations for breaking the rules. She has witnessed a physical escort while in the JDC, and she felt as if it was handled appropriately. Abbey said she receives enough food,

when asked how it tasted her response was “Yuck.” Abbey said she felt safe in the JDC and said “staff are open to communicating with youth.”

The JDC is in compliance with OAC 5139-37-15.

Behavior Management of Children

The JDC provides each youth with orientation materials at admission that explain youth rights, youth expectations and the general daily schedule. Written policy and procedure on room confinement require youth to be visually checked and documented every fifteen minutes depending on the risk factors presented. Policy and procedure also require those checks to be documented. All major incidents entail a written report which is reviewed by administrative staff. If a youth is in room confinement beyond 24 hours the Superintendent/designee reviews the situation twice a day to determine the need for continued room restriction.

The JDC is in compliance with OAC 5139-37-16.

Admission and Release Procedures

The JDC has written policy/procedure that admission and release procedures will be in accordance with the applicable “Ohio Rules of Juvenile Procedure” and with sections of the Ohio Revised Code which relate to detention admission and shelter care. Youth are visually observed for signs of child abuse. All admissions and releases shall be approved by the court of competent jurisdiction or appropriate authority. Procedures are in place for verifying a youth’s need for prescription medications. The JDC makes use of orientation materials which includes information on PREA, accessing medical services, disaster procedures, as well as the rules for daily life at the facility.

The JDC is in compliance with OAC 5139-37-17.

Program

A written policy with procedures provide for appropriate social services and recreation time for each youth. Recreation time includes at least one hour of large muscle exercise per day and one hour of structured leisure time per day. This practice was verified through youth interviews. The JDC employs two full time teachers that are State of Ohio Certified and supervised through Educational Service Center of Lake Erie West. The youth receive no less than 1001 hours of educational time per school calendar year and the school operates year round. Written policy and procedure provide for weekly access to voluntary religious services for the youth. Negative consequences are prohibited for youth that choose not to attend a religious service. All religions are afforded equal status and protection, subject to the limitations necessary to maintain order and security. The JDC has a library in which youth can obtain books to read during leisure/recreation time. The JDC has crisis counseling through a full time licensed social worker and

psychological/psychiatric services available through the Four County Family Center. The JDC operates a program called Life Without Drugs provided by Recovery Services of Northwest Ohio. The JDC continues the trauma based programming called Seeking Safety for Adolescents, also provided by Recovery services of Ohio. The JDC also has gender specific programming and quarterly personal responsibility education program (PREP.) Youth are allowed to refuse programming. Youth may also be restricted from programming based on behavioral concerns.

The JDC is in compliance with OAC 5139-37-18

Visiting & Communications

The JDC has policy and procedures regulating visitation and communications. Published visitation and communication policies are provided to youth and their families after court, online, and in the lobby. The JDC has a policy governing the use of out-going phones for residents, the handling of mail and the arranging of special visits. Youth confirmed adherence to the visitation and communications policies during interviews and stated that they regularly receive mail and have access to phone use.

The JDC is in compliance with OAC 5139-37-19.

Evaluation and Data Collection

Facility Name: Northwest Ohio Juvenile Detention Training and Rehabilitation Center

Superintendent: Brian Patrick

DYS Inspector: Corey Shrieve

Inspection Date: October 6, 2016

Capacity: 40

Population day of inspection: 20 Boys; 3 Girls

Total Standards	Mandatory Standards	Recommended Standards	Total Compliant	Total Non-Compliant
252	98	154	252	0

Comments:

On October 6, 2016 a review of policy, administrative discussions, and observations indicate The Northwest Ohio Juvenile Detention Training and Rehabilitation Center is compliance with 100% of the mandatory sections of Ohio's Standards for Juvenile Detention Centers, as found in OAC 5139-37. I would like to thank Superintendent Patrick and Assistant Superintendent Croy for their cooperation and professionalism in this inspection and their on-going commitment to providing a safe, secure, caring environment for the youth in their care.